

NATIONAL HUMAN RIGHTS COUNCIL OF INDIA

You can work with us

You can be a member of NHRCI after submit specific requirements.

Code of Conduct

That in order to achieve the objectives as laid down hereinabove the members shall follow a strict Code of Conduct. That no person shall be qualified to associate himself or herself as office bearer or worker with this Organization who willfully deviates from the Code of Conduct lay down hereinafter.

NOW THEREFORE IT IS HEREBY DECLARED as follows:

1. This Charter shall govern and regulate the functioning of the **NATIONAL HUMAN RIGHTS COUNCIL OF INDIA** throughout the country.
2. Each and every function and activity, in whatever form, shall be performed and conducted under the name and style of the **NATIONAL HUMAN RIGHTS COUNCIL OF INDIA**.
3. In view of the objectives of the Organization as hereinafter laid down, all members of the Organization must observe

I. The Code of Conduct

Every member of the Organization must undertake all rules and abide by the following Code of Conduct:

1. Observe the social issue & raise protest against any illegal, unethical, unsocial with the proper manner.
2. To communicate your District Office or Head Office, once per week.
3. Participation in the activity & programs conducted by the Organization.
4. Attendance at least once per month at Head Office.
5. Participation in community service and other program of the Organization.
6. Regular follow the website for literature.
7. putting into practice the principles of NHRCI and utilize any savings thereby generated for the service of mankind.
8. Speaking softly and lovingly with everyone with whom he comes into contact.
9. Deal with client and or victims with showing proper etiquette, behavior.
10. And the all of conduct, manner, discipline, training of each member showing at the prospectus.

Non-observance or violation of this Code of Conduct shall disqualify a member from holding any office or from, being an active member in the Organization. The appropriate authority in the Organization may remove any such member from office and declare him disqualified to hold such office or to be an active member of the Organization without assigning any reason.

General Principles

In order to enable the Organization to be one in deed and name, every constituent of the Organization must compulsorily affiliate with the Organization in such manner as may be expedient from time to time

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and in the absence of such affiliation no person or body of persons, calling themselves social worker or activist, shall be entitled to use the name NHRCI activities.

The membership of the NHRCI Organization or of any unit thereof shall be purely voluntary and hence it cannot be claimed as a matter of right. All rights and privileges are reserved by the Organization.

No difficulty or dispute should ordinarily arise in respect of the affairs of the Organization in course of its functioning or administration. However, matters that are not covered by this CHARTER shall be placed before the Central Office for guidance by the appropriate authority or person.

Rules and Regulations

The Members, Centre/Group, state & district committee will follow the Rules & Regulations and guidelines laid down from time to time for the NHRCI Organization. The Centre/Group will not ordinarily be registered under the local law relating to registration of societies, if such registration is not mandatory.

To arrange for the following in particular:

- * To maintain the register of the members referred to resolution.
- * To submit monthly reports to the National Secretary of the Central Committee concerned.
- * To submit to the same authority special reports on any event taking place within its area immediately After such event, without waiting for its inclusion in the periodical report.
- * To give guidance to members and to see that the policy laid down and the instructions issued by the Central Committee implemented.
- * To resolve all organizational problems amicably and on the basis advise of Head office.
- * To attend to any other organizational work within the area that may be assigned to it by the Central Committee.
- *The expenses of the day-to-day activities of NHRCI and allied units should be met by voluntary

Contributions by the members themselves and no funds should be raised from other sources for this purpose. Due care has to be taken that there is no pressure on anyone and that no high/low complex is created among the members. For this, the best course is to work out the estimate of total expenditure and inform all members of the Centre; thereafter, keep a box in a separate room where the members can go one by one and offer their voluntary contribution so that nobody knows how much each member has put in. Thereafter the box may be opened and the deficit, if any, may be met by the members on a voluntary basis. If there is a surplus, the same may be used for feeding the poor or for meeting items of future expenditure.

(ii) To meet the expenses for holding conferences, public meetings and celebrations, Centers, along may raise funds by collecting voluntary contributions from amongst the member in the area, through a committee constituted for the purpose.

(iii) No collection for capital expenditure such as the purchase of land, building or property of any kind shall be made by the Centers or other units without getting the prior written permission of the central committee concerned.

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(iv) In no case shall a public appeal be made for any funds, donations or contributions in cash or kind without getting the prior written permission of the central committee concerned.

GENERAL RIGHTS AND OBLIGATIONS OF MEMBERS

Any non-defaulter members of the organization is eligible.

To vote or to be elected in any election of the organization .

To submit suggestion for discussion to the Central Committee and Sub-Committee on any matter relating to the object of the organization.

To inspect the account of the organization on prior permission with the National secretary.

To pay his subscription within prescribed time.

Defaulting members shall not be allowed to take part or vote at any meeting.

Members shall have one vote each.

REQUISITION MEETING 2/3rd members of the organization of concern committee irrespective of classification, may request the National president/ Secretary to convene special General meeting requisition meeting discussion of any urgent agenda whatsoever. The president/ Secretary is bound to convene such meeting within 10 days from the receipt of such notice. In case of failure on the part of president/ Secretary, the requisition may convene an extra ordinary general meeting within 7 days next from preside the meeting, provided no business other than specified in the notice shall be transacted.

Quorum:

The president shall preside at all the meeting of the Board and in his absence, one of the member present shall be elected to be act as a president for that meeting all resolutions passed at the meeting should be duly recoded in a book maintained for that purpose and duly signed by the president of the meeting Any resolution declared as passes in the said meeting shall be conclusive and binding on all the member and shall be given full effect to. All questions relating to the administration of the organization shall decide by the majority of the central committee either at the meeting of the Board of members duly constituted or by Circulation of the concerned papers, provided that circulation is made all the members who are present within the city. It all meeting of the Board the Resolution should be decided by show of hands. All the above matters subject to condition otherwise.

Tenure of Office Bearers

All Office Bearers will ordinarily hold office for not more than two years but are eligible for appointment for a further period of two years be appointed by the National president & secretary and Central committee member, their duties and responsibilities will be:

1. To help disseminate within the Region policies, directives and messages received from the Head Office
2. To motive and help all countries of the Region to bring about the raising of movement through activities under various wings of the Organization and service.
3. (A) to coordinate, training of member, conferences at the regional or country levels.
(c) To help printing and sale of NHRCI Literature.

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4. To supervise the working of NHRCI Organization in each country, while the detailed working is left to the Central Committee concerned.
5. To furnish periodical reports of activities of Centers and Groups in each country of the Region to the National Secretary.
6. Any other work that may be assigned by the National Secretary & President from time to time.
9. Central Coordinator will help divide each country into Area of Zone or Region and form Coordinating Committee as per Rules and Regulations.
10. National Secretary and President will arrange selection of office bearers of Central I and/or others Committee.

Powers and functions of Central Committees

- (1) To promote the setting up of Centers/Groups and District, State committee.
 - (2) To guide and supervise the various organizational activities of the Centers/Groups state, District in their jurisdiction and maintain liaison between the Central Committee and others committee.
 - (3) To obtain for each half-year (ending 30th June and 31st December) reports from the various Centers/Groups, state & district committee reports on any significant events taking place in the country immediately after each event, without waiting for its inclusion in the periodical report.
 - (5) Where necessary, to propose to the NHRCI object, additions, deletions or amendments of Rules and Regulations laid down for the Centers/Groups within its jurisdiction.
 - (6) To affiliate new Centers/Groups an affiliation number will be allotted to such Centers/Groups and others committee
 - (7) To organize the sale of books, records, tapes, pictures, etc. through its constituents and to ensure that such sale is carried on in a proper way, keeping a minimum margin to cover overhead expenses.
 - (8) The Central Committee may form subcommittees from amongst its members to look after and conduct various activities of the Organization. Such Subcommittees shall function under the direct supervision of the president & secretary and follow the guidelines provided by the National Secretary and President, Central Office
- * To take action in cases of violation of the provisions of these Regulations or in respect of activities or conduct against the interest of the Organization by any of its constituents or members thereof.
- * To see that none of the affiliated constituents associates itself with any Organization whose application for affiliation has been rejected If any constituent is found to be doing so, the Chairman will report with his recommendation for action against such constituent together with reasons therefor, to the Central Committee concerned.
- * The Central Committee shall be the authority in charge of publication of books, records, tapes, photos, etc., in the country in consultation with the Central Committee, in turn, will consult the national Secretary.